

SUSTAINABILITY PERFORMANCE INDEX

Performance of the Shire of York (or the region if amalgamated), will be measured against a sustainability index, based on a balanced scorecard. Whilst four indices of performance are lag indicators to measure and report on, lead indicators have been identified for monitoring and review by the leadership teams.

Performance Measures

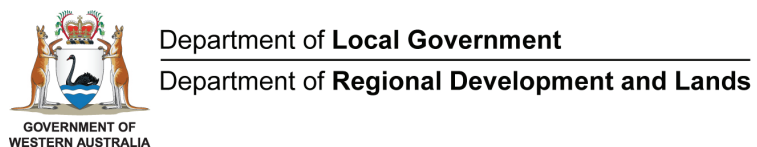
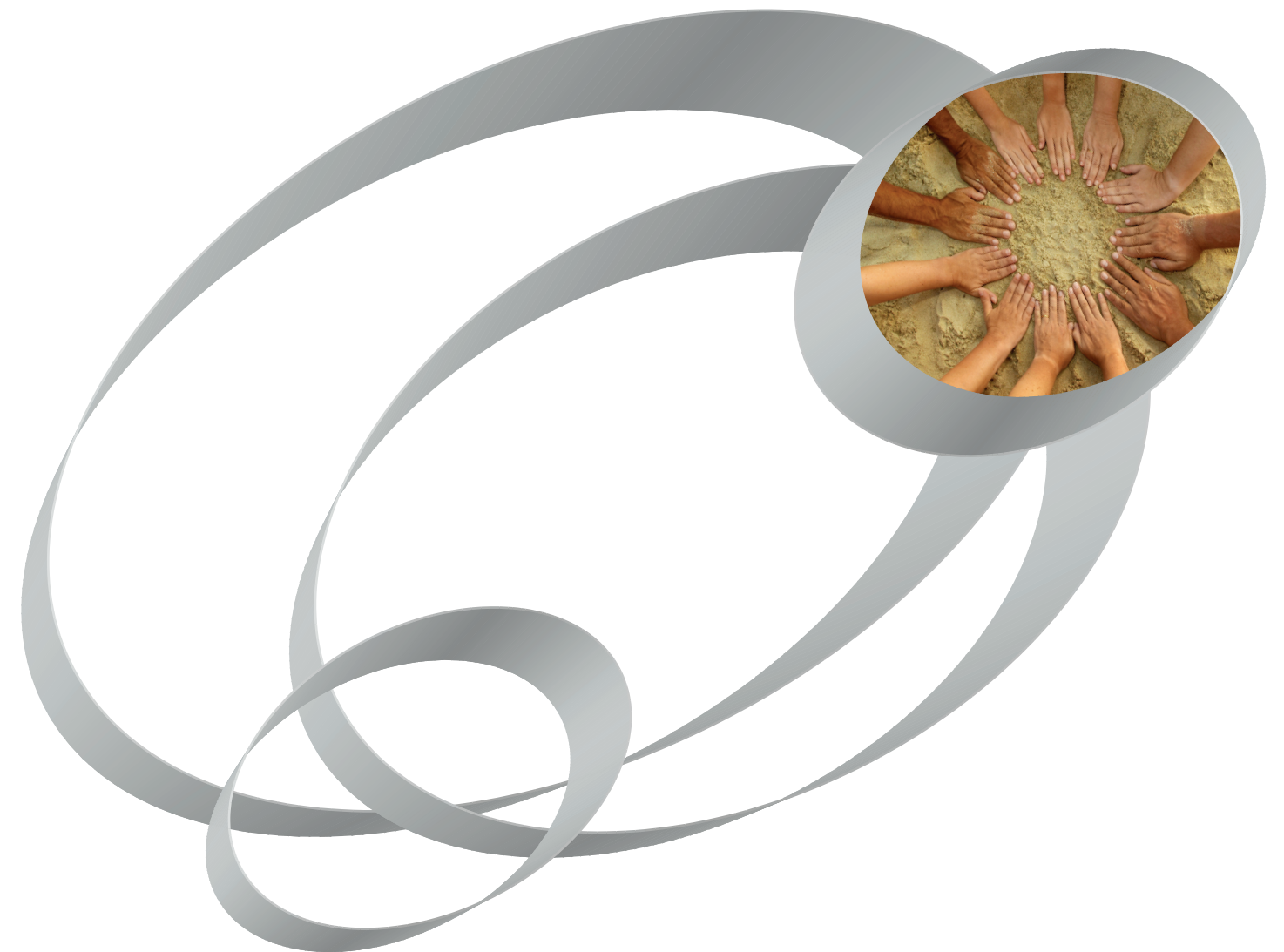
Index	Lag Indicators	Lead Indicators
Resource Index	Financial: ♦ Local Government Financial Performance Measures Actual Results.	Financial ♦ Operating surplus ratio between 0% - 15%. ♦ Current ratio greater than 100%. ♦ Rates coverage ratio equal to or greater than 40%. ♦ Debt coverage ratio of at least 200%.
	Assets: ♦ Local Government Asset Management Performance Measures and Actual Results.	Assets ♦ Asset consumption ratio between 50% - 75%. ♦ Asset sustainability ratio between 90% - 110%. ♦ Asset renewal funding ratio between 95% - 105%.
Capability Index	Percentage of Business Excellence Assessment Improvement (Every Two Years).	♦ 5% identified improvements achieved. ♦ 20% of processes reviewed.
Customer Index	Customer Perception Survey.	♦ Customer complaints. ♦ Customer Requests.
	Partnership Survey.	♦ Number of partnership meetings.
	Community Report.	♦ Actions against Community Plan.
People Index	Employee Survey.	♦ 10% training performance measurement turnover. ♦ Safety - Long Term Injuries (LTI's).

The Strategic Community Plan Actions Against Plan will be monitored through the Corporate Business Plan reporting framework on a quarterly basis, and reported to the community on an annual basis.

SHIRE OF YORK

Strategic Community Plan

2012 to the Future



The Shire of York wishes to acknowledge funding provided by the Department of Local Government and Department of Regional Development and Lands through Royalties for Regions to support this project.

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The rural gateway . . .

OUR VISION: BRINGING PEOPLE TOGETHER

- Our Shire will be:**
- ♦ A place to visit, work, play and rest;
 - ♦ A place of vibrancy and energy, but one of tranquillity and safety;
 - ♦ A place of growth, where local businesses find opportunities and thrive;
 - ♦ A place of history and cultural interests, where past history is valued, building a sense of permanency and pride; and
 - ♦ A place of community, where lifestyle choices are important and where community matters.

- Our Aim**
- ♦ To manage growth, economically and socially, in supporting a progressive vibrant community.

OUR GOALS

- Social**
- ♦ Manage population growth, through planned provision of services and infrastructure.
 - ♦ Strengthen community interactions and a sense of a united, cohesive and safe community.
 - ♦ Build and strengthen community, culture, vibrancy and energy.

- Environmental**
- ♦ Maintain and preserve the natural environment during growth, enhancing the 'rural' nature of York and ensuring a sustainable environment for the future.
 - ♦ Support sustainable energy and renewable resource choices.

- Economic**
- ♦ Build population base through economic prosperity.
 - ♦ Value, protect and preserve our heritage and past.
 - ♦ Grow the economic base and actively support local businesses and service provision.

COMMUNITY PRIORITIES AGAINST KEY AREAS

Vision	Outcomes	Objectives
SOCIAL: BUILDING A SENSE OF COMMUNITY		
<ul style="list-style-type: none"> ♦ Our community will be inclusive and interactive, where people feel safe and are welcomed. ♦ Our community will value each other, building relationships and networks to interact, socialise and recreate. ♦ Our community will have access to service requirements. 	<ul style="list-style-type: none"> ♦ Connected Community ♦ Community Needs and Services are Met 	<ul style="list-style-type: none"> ♦ Strengthen community cohesiveness and participation. ♦ Strengthen the cultural and historical significance of York. ♦ Ensure access to services as needs change within the community. ♦ Deliver quality capable services to manage community demand.
ENVIRONMENT: PRESERVING AND SUSTAINING OUR NATURAL ENVIRONMENT		
<ul style="list-style-type: none"> ♦ Our environment will be preserved for future generations, protecting viable rural land, whilst our town grows and develops. ♦ We will sustain and enhance our rural identity and natural aspects within our thriving natural environment, ensuring our natural environment is protected and enhanced. ♦ We will support sustainable energy and seek solutions for innovative use of water, energy and other resources. 	<ul style="list-style-type: none"> ♦ Preserved Natural Environment ♦ Maintained Rural Identity ♦ Efficient Use of Natural Resources 	<ul style="list-style-type: none"> ♦ Protect and enhance our natural environment and biodiversity. ♦ Protect and enhance our rural land and spaces. ♦ Support sustainable and renewable resource management.
BUILT ENVIRONMENT: ENHANCED LIFESTYLE CHOICES		
<ul style="list-style-type: none"> ♦ Our built environment will sustain our growing needs, providing housing for all ages and employment. ♦ Our viable farming land will be protected. ♦ People will have choice in housing and be able to walk to shops and services within friendly village atmospheres. ♦ Our lifestyle choices will be supported with improved transport solutions. 	<ul style="list-style-type: none"> ♦ Improved Quality of Our Assets ♦ Planned Safe Town 	<ul style="list-style-type: none"> ♦ Upgrade and maintain our infrastructure. ♦ Increased capacity and diversity of housing choices.

COMMUNITY PRIORITIES AGAINST KEY AREAS (CONTINUED)

Vision	Outcomes	Objectives
BUILT ENVIRONMENT: ENHANCED LIFESTYLE CHOICES (CONTINUED)		
<ul style="list-style-type: none"> ♦ Our town centre will be vibrant where all community interact and build relationships. ♦ Our assets, facilities, roads and parks are well maintained and meet our requirements. 	<ul style="list-style-type: none"> ♦ Sustainable Development 	<ul style="list-style-type: none"> ♦ Develop commercial and economic viability to support growth capacity. ♦ Create and support local activity areas as the town grows.
ECONOMIC DEVELOPMENT: MAXIMISE DEVELOPMENT		
<ul style="list-style-type: none"> ♦ York will diversify economically through commercial growth, providing jobs and services to support our growing population. ♦ There will be employment and investment choices, providing a place for business access to rural and metropolitan opportunities. ♦ Visitors will be welcomed, with activities and places of significance to visit, providing a base to visit other regional and rural areas. 	<ul style="list-style-type: none"> ♦ Commercial Growth ♦ Sustainable Development ♦ York - A Regional Centre ♦ Increased Visitors 	<ul style="list-style-type: none"> ♦ Facilitate commercial and service industry growth. ♦ Facilitate sustainable and managed development. ♦ Improve, enhance and grow the town centre, creating a Regional Service Centre. ♦ Support York as a regional place to visit.
GOVERNANCE: STRENGTHEN SHIRE LEADERSHIP		
<ul style="list-style-type: none"> ♦ We will ensure our sustainability through our leadership, our regional and government partnerships and ensure we make informed resource decisions for our community good. ♦ We will engage and listen to our community, advocate on behalf of our community, be accountable and manage within our governance and legislative framework. 	<ul style="list-style-type: none"> ♦ Sustainable Resource Management ♦ Council and Community Leadership ♦ Good Corporate Governance 	<ul style="list-style-type: none"> ♦ Ensure resources are managed effectively. ♦ Develop workforce capability. ♦ Retain and attract the right people to do the work. ♦ Provide leadership on behalf of the community. ♦ Develop community leadership. ♦ Ensure reasonable decision making.

OUR PLANNING FRAMEWORK

